Quarter
 2023

 Quarter start date
 1/1/2023

 Quarter end date
 12/31/2023

# 2023 Internal Affairs Summary 2023

**Internal Affairs: 2023 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
	Criminal violation	0	0	0	0
	Differential treatment	0	0	0	0
	Excessive force	0	0	0	0
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	2	0	0	2
Domestic	violence incident (non-criminal)	0	0	0	0
	Demeanor	0	0	0	0
	Other rule violation	5	2	0	3
	TOTAL	7	2	0	5

#### Distribution of sources for complaints closed in 2023

	Anonymous	Agency	Civilian
#	0	1	6
%	0%	14%	86%

# Frequency of discipline by type for complaints closed in 2023

TOTAL	2
None	0
Loss of time	0
Training, coaching, or counseling	0
Discharge from employment	0
Demotion or loss of promotion opportunity	0
Separated while IA pending	0
Suspension without pay	0
Monetary fine or loss of pay	0
Written reprimand or written warning	0
Oral reprimand or performance notice	2

### 2023 Summary

Total Pending from Prior Years	0
Total Opened	9
Total Closed	7
Total Sustained	2
<b>Total Not Sustained</b>	5
Total >180 Days	0
Total Pending at end of 2023	2

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Haledon Police Department

Year: 2023

# 2023: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendir	ng from Prior	Years		New		Aver	age # initial co	mplaints
Most serious initial									
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	0	0			
Excessive force	0	0	0	0	1	0		1.0	
Improper arrest	0	0	0	0	1	0		1.0	
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	2	0		1.0	
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	0	0			
Other rule violation	0	0	0	1	4	0	1.0	1.0	
TOTAL	0	0	0	1	8	0	1.0	1.0	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED by Most Serious Initial Allegation

	Тор-	-line numbe Average	rs	Soi	urce of Comp	olaint		Criminal	Outcomes		li li	nternal Discip	olinary Outcon	ne
Most serious <u>initial</u>		length	# pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0		0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	2	98.5	0	0	2	0	0	0	0	0	0	2	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0		0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	5	37.6	0	1	4	0	0	0	0	0	1	0	2	0
TOTAL	7	55.0	0	1	6	0	0	0	0	0	1	2	2	0

# 2023: Cases Closed, All Allegations

Agency Name: Haledon Police Departme

Year: 2023

# Comparison of Initial and Sustained Allegations

				Total	Sustained by	Most Serious	Sustained Alle	gation			
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	2	0	0	0	0	0	0	0	0	0	2
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	5	0	0	0	0	0	0	0	0	2	3
TOTAL	7	0	0	0	0	0	0	0	0	2	5

<sup>\*</sup> For a breakdown of "Criminal Violations", see Page 7.

<sup>\*\*</sup> For a breakdown of "Other Rule Violations", see Page 5.

		nally Sust			erage # su complai	ints		minal Sust Complain	ts	Average (da Disposition serious al	<b>ys)</b> n of most
Most serious <u>sustained</u>											Not
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		98.5
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		
Other rule violation	1	1	0	0.0	1.0		0	0	0	0.5	62.3
TOTAL	1	1	0	0.0	1.0		0	0	0	0.5	76.8

#### 2023: Cases Opened and Closed, Alleged Other Rule Violations

#### **Complaints OPENED by Alleged Other Rule Violation**

Source of Complaint **Pending from Prior Years** New Average # initial complaints Most serious <u>alleged</u> rule violation Civilian Civilian Agency Anonymous Agency Civilian Anonymous Agency Anonymous Drug test failure DUI/DWI on duty False documentation or failure to document Conduct unbecoming / Discredit to the agency Improper supervision or failure to supervise Insubordination or disobeying an order **Neglect of duty** DUI or DWI off duty Preventable MV accident Vehicular pursuit policy violation Use of force policy violation **BWC/MVR** violation Attendance issues Loss of or failure to safeguard agency property Other departmental rule violation 

Agency Name: Haledon Police Department

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

#### Complaints CLOSED Categorized by Alleged Other Rule Violation

	Тор	-line numbe	rs	So	urce of Comp	laint		Criminal O	utcomes		Int	ternal Discipli	nary Outcome	
		Average												Administr
		length	# pending									Not		atively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	5	37.6	0	1	4	0	0	0	0	0	1	0	2	0
	5	37.6	0	1	4	0	0	0	0	0	1	0	2	0

# 2023: Cases Closed, Alleged Other Rule Violations

#### **SUSTAINED Complaints by Sustained Other Rule Violation**

	Inter	nally Susta	ained	A	verage # sus complain		Criminal S	Sustained C	omplaints
	Soul	rce of Comple	aint		Source of Com	plaint	Sou	rce of Comple	aint
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	1	1	0	0.0	1.0		0	0	0
	1	1	0	0.0	1.0		0	0	0

Agency Name: Haledon Police Department

Year: 2023

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as
Other Rule Violation may have a most
serious <u>initial</u> allegation in another
category, e.g. Differential Treatment. For
a comparison of initial and sustained
allegations, see Page 3.

#### Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp	laints	Average co	
	Disposition of i		Dispositio serious initio	-
		Not		Not
Most serious initial alleged rule violation	Sustained	sustained	Sustained	sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	2	3	0.5	93.5
	2	3	0.5	93.5

# 2023: Cases Opened and Closed, Alleged Criminal Violations

#### **Complaints OPENED Categorized by Alleged Criminal Violation**

Source of Complaint

	Pend	ling from Pric	or Years		New		Averag	ge # initial con	nplaints
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	0	0	0	0	0			

Agency Name: Haledon Police Department

Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

#### Complaints CLOSED Categorized by Alleged Criminal Violation

	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average	# pending			Anonymou						Not		Administrati
Most serious alleged criminal violation	closed	length (days)	appeal	Agency	Civilian	s	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0	•	0.0	0	0	0	0	0	0	0	0	0	0	0

# 2023: Cases Closed, Alleged Criminal Violations

#### SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained  Source of Complaint			Average # sustained complaints Source of Complaint			Criminal Sustained Complaints  Source of Complaint			
Most serious sustained criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault / Criminal sexual violation	0	0	0			•	0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# compl	nost serious		_
		Not		Not
Most serious alleged criminal violation	Sustained	sustained	Sustained	sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	0		

Agency Name: Haledon Police Department

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

# 2023: Discipline Issued

#### Discipline by most serious sustained allegation

	Oral reprimano	Written		,		Demotion or	<u> </u>			1
	or		Monetary		Separated		Training,			
	performance	•	fine or loss	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	of pay	without pay		opportunity	counseling	Loss of time	None	disciplined
Criminal violation	(		) (						0 0	<del></del>
Differential treatment		) (	) (	) (	0	0	0	0	0 0	0
Excessive force		) (	) (	) (	0	0	0	0	0 0	0
Improper arrest		) (	) (	) (	0	0	0	0	0 0	0
Improper entry		) (	) (	) (	0	0	0	0	0 0	0
Improper search		) (	) (	) (	0	0	0	0	0 0	0
Domestic violence incident (non-criminal)		) (	) (	) (	0	0	0	0	0 0	0
Demeanor		) (	) (	) (	0	0	0	0	0 0	0
Other rule violation	1	2 (	) (	) (	0	0	0	0	0 0	2
ALL ALLEGATIONS TOTAL	2	2 (	) (	) (	0	0	0	0	0 0	2
Rule violations										
Drug test failure		) (	) (	) (	0	0	0	0	0 0	0
DUI/DWI on duty		) (	) (	) (	0	0	0	0	0 0	0
EEO		) (	) (	) (	0	0	0	0	0 0	0
False documentation or failure to document		) (	) (	) (	0	0	0	0	0 0	0
Conduct unbecoming / Discredit to the agency		) (	) (	) (	0	0	0	0	0 0	0
Improper supervision or failure to supervise		) (	) (	) (	0	0	0	0	0 0	0
Insubordination or disobeying an order		) (	) (	) (	0	0	0	0	0 0	0
Neglect of duty		) (	) (	) (	0	0	0	0	0 0	0
DUI or DWI off duty		) (	) (	) (	0	0	0	0	0 0	0
Preventable MV accident		) (	) (	) (	0	0	0	0	0 0	0
Vehicular pursuit policy violation		) (	) (	) (	0	0	0	0	0 0	0
Use of force policy violation		) (	) (	) (	0	0	0	0	0 0	0
BWC/MVR violation		) (	) (	) (	0	0	0	0	0 0	0
Attendance issues		) (	) (	) (	0	0	0	0	0 0	0
Loss of or failure to safeguard agency property		) (	) (	) (	0	0	0	0	0 0	0
Other departmental rule violation	1		) (	) (	0	0	0	0	0 0	
ALL RULE VIOLATIONS SUBTOTAL		2 (	) (	) (	0	0	0	0	0 0	2
Criminal violations										
Sexual assault / Criminal sexual violation									0 0	0
Domestic violence		) (	) (	) (	0	0	0	0	0 0	0
Assault		) (	) (	) (	0	0	0	0	0 0	0
Harassment or stalking									0 0	
Theft			) (						0 0	0
Property damage or criminal mischief		) (	) (	) (	0	0	0	0	0 0	0
Other criminal violation		) (			-		-	-	0 0	
ALL CRIMINAL VIOLATIONS SUBTOTAL		) (	) (	) (	0	0	0	0	0 0	0

Agency Name: Haledon Police Departme

Year: 2023