

**BOROUGH OF HALEDON
ORDINANCE 9-24-2020**

AN ORDINANCE REVISING AND AMENDING THE “CODE OF THE BOROUGH OF HALEDON, COUNTY OF PASSAIC, STATE OF NEW JERSEY, ENTITLED SALARIES OF MUNICIPAL EMPLOYEES”.

Whereas, the Mayor and Council are desirous of revising its ordinance dealing with the compensation paid its employees and including the contractual negotiations with various bargaining groups with respect to said compensation in the form of salary and benefits.

1. NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Haledon that there is and hereby established compensation for certain officials, officers, and employees of the Borough of Haledon as required by New Jersey Statutes 40A:9-165 as hereinafter set forth:

ANNUAL SALARY
Minimum to Maximum

Mayor	\$ 1,000.00	\$11,000.00
Council Persons	1,000.00	9,000.00
Borough Clerk	25,000.00	120,000.00
Administrator	15,000.00	40,000.00
Dep. Borough Clerk	15,000.00	60,000.00
Adm. Secretary	15,000.00	50,000.00
Elections Officer	1,000.00	3,000.00
Recreation Secretary	1,000.00	11,000.00
Water Billing Clerk I	15,000.00	46,000.00
Water Billing Clerk II / HMUA Sec.	15,000.00	46,000.00
Tax Collector	4,000.00	46,000.00
Administrative Tax Clerk	15,000.00	55,000.00
Finance Clerk	15,000.00	67,000.00
Assistant Finance Clerk	15,000.00	67,000.00
Superintendent of Public Works	40,000.00	120,000.00
Sanitation Superintendent	500.00	3000.00
Dept. Public Works Foreman I	500.00	5,500.00
Dept. Public works Foreman II	3,000.00	20,000.00
Certified Public Works Mgr/PPWM	3,000.00	20,000.00
Chief of Police	50,000.00	185,000.00
Deputy Chief of Police	50,000.00	165,000.00
Municipal Court Judge	8,000.00	36,000.00
Municipal Court Prosecutor	5,000.00	16,000.00
Assistant Municipal Court Prosecutor	1,000.00	6,000.00
Municipal Court Administrator	15,000.00	62,000.00
Deputy Municipal Court Adm.	15,000.00	46,000.00
Insurance Administrator / Safety Del.	1,000.00	8,000.00
Dep. Insurance Adm. / Dep. Safety Del.	1,000.00	7,500.00
Board of Health Secretary	1,000.00	9,200.00
Sanitary Inspector	1,000.00	7,700.00
Recycling Coordinator	1,000.00	5,500.00
Clean Communities Coordinator	1,000.00	5,500.00
Registrar of Vital Statistics	1,000.00	6,200.00
Deputy Registrar of Vital Statistics	500.00	3,600.00
Borough Nurse	3,000.00	15,000.00
Plumbing Inspector	1,000.00	9,500.00
Electrical Inspector	4,000.00	9,500.00
Building Inspector	4,000.00	20,500.00
Construction Code Official	8,000.00	51,000.00
Tax Assessor	4,000.00	20,500.00
Zoning Officer	4,000.00	20,500.00
Housing/Code Enforcement Official	4,000.00	75,000.00
Public Assistance Director	1,000.00	15,000.00
Uniform Fire Safety Official	3,000.00	10,000.00
Asst. Uniform Fire Safety Official	2,000.00	10,000.00
Fire Inspector - Class I	2,000.00	10,000.00
Fire Department Officer / Secretary	100.00	1,500.00
Fire Safety Secretary	100.00	1,500.00
Senior Citizen Coordinator	100.00	5,500.00

Planning Board Secretary	1,000.00	11,000.00
Fire Sub-code Official	1,000.00	11,000.00
Public Assistance Secretary	100.00	2,600.00

2. The annual retainers paid to the following positions within the Borough of Haledon for the year 2019 shall hereinafter be set forth and payable on an annual basis:

Planning Board Attorney	\$1,000.00	\$7,650.00
-------------------------	------------	------------

3. The Public Defender for the Borough of Haledon shall serve when requested by the Municipal Court Judge. Payment shall be affected through the submission of vouchers and payment shall be made on a per diem basis,.

	\$1,000.00	\$7500.00
--	------------	-----------

4. The rates of compensation of each of the employees of the Borough of Haledon hired on hourly basis in the various departments and job titles listed below as from time to time approved by the Mayor and Council by resolution is hereby established as follows:

Municipal Court:

Part-time Office Worker	8.85	20.00
-------------------------	------	-------

Recycling Department:

Recycling Enforcer	8.85	20.00
Recycling Attendants	8.85	20.00
Secretary	8.85	20.00

Police Department:

Special Patrolman	8.85	30.00
Parking Violations Officer	8.85	16.00
Dispatcher / Part-time	8.85	25.00
Special Police, special duty	20.00	35.00

Administration & Finance

Part-time Office Worker	8.85	30.00
Chief Municipal Finance Officer	20.00	60.00
Summer Intern	10.00	20.00

Public Works, Water, & Building & Grounds

General Laborer / Seasonal	8.85	16.00
Part-time DPW	8.85	16.00
Water Meter Reader	8.85	16.00
Part-time Office Worker	8.85	25.00
Building Custodian	8.85	16.00
Senior Citizen Driver	8.85	16.00

Recreation Department

Recreation Director	10.00	25.00
Recreation Assistant	10.00	25.00
Recreation Attendants	10.00	25.00

5. Effective January 1, 2019 minimum wage is \$8.85 per hour. Effective July 1, 2019 minimum wage is \$10.00 per hour. Thereafter, minimum wage rates will increase every January 1 according to the following timetable:

- January 1, 2020.....\$11.00
- January 1, 2021.....\$12.00
- January 1, 2022.....\$13.00
- January 1, 2023.....\$14.00
- January 1, 2024.....\$15.00

6. The method of payment for all salaries set forth in this Ordinance shall be bi-weekly unless otherwise stated.

7. All salaries and fees set forth herein by the Mayor and Council shall be retroactive as of January 1, 2019 with the exception of Special Patrolman, new hires during the year, and part-time / seasonal personnel.

8. In addition to the annual salaries set forth the Borough of Haledon shall provide group insurance benefits for all full-time employees. This Ordinance shall be sufficient authority for

the purchase of group insurance policy that shall include Life Insurance benefits, medical care and surgical benefits, prescription insurance, dental insurance and vision optical plan for employees and dependents.

9. Employees shall be entitled to longevity, holidays, vacation and such other benefits and compensation as is provided under the term of the Borough Personnel Policy.
10. This Ordinance shall provide sufficient authorization to the Borough Administrator to pay the Borough employees in accordance with the term of the within Ordinance.
11. All other ordinances inconsistent herewith are hereby repealed.
12. This Ordinance shall take effect after final passage and publication as required by law.

NOTICE

Notice is hereby given that the above ordinance was introduced and passed first reading at a meeting of the Mayor and Council of the Borough of Haledon in the County of Passaic on the twenty-third day of May and that said ordinance will be considered for final adoption at a special meeting of the said Board of Council to be held on June thirteenth at 7:00PM in the Council Chambers of the Haledon Municipal Complex, located at 510 Belmont Ave., Haledon, NJ, at which time and place a public hearing will be held prior to the adoption of the said ordinance and all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

Allan R. Susen, RMC/MMC
Municipal Clerk
Borough Administrator

NOTICE

Notice is hereby given that the above ordinance was introduced and passed first reading at a meeting of the Mayor and Council of the Borough of Haledon in the County of Passaic on the 24th day of September 2020 and that said ordinance will be considered for final adoption at a meeting of the Governing Body to be held on October 22, 2020 at 7:00PM in the Council Chambers of the Haledon Municipal Complex, located at 510 Belmont Ave., Haledon, NJ, at which time and place a public hearing will be held prior to the adoption of the said ordinance and all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same.

Allan R. Susen, RMC/MMC
Municipal Clerk
Borough Administrator